

RICHARD ZIGLER ED. D., PH.D.

PO Box 195, Kilifi, Kenya 80108

richardzigler@gmail.com • cell 254 282 494 75 Kenya

Bio-data; Richard Simon Alex

Date of Birth May 02, 1952

Citizenship: Canadian

Marital status: Single

Specialist Consultant / Professor (Special Education, Inclusive Education)

Extensively experienced and goal-oriented (retired) Director of Instruction; a provincial, national and international leader with a demonstrated track record of designing and implementing supports and services for diverse educational systems. A dynamic and innovative educator with proven expertise in team building and fiscal accountability that is student focussed. An experienced consultant and lecturer in support of best practice and policy development for special education: (Peru, Tanzania, Israel, Kenya, Russia and China). A talented educational leader, directing a highly skilled staff of professionals, paraprofessionals and community based services to support student achievement and life long learning. A professor at Pwani University, Kilifi, Kenya East Africa since (2012). Professor Emeritus, Novosibirsk Pedagogical University, Novosibirsk, Siberia, Russian Federation. (2012)

Core competencies include:

- Strength Based Orientation
- Relationship Building
- Short and Long Term Planning
- Creative
- Builder of Trust
- Collaborative Problem Solving
- Student Focussed
- Contingency Budgeting
- Cultural Sensitivity
- Articulate
- Always short but never brief (a sense of humour)
- Loyal

EDUCATION

DOCTOR OF PHILOSOPHY	FEDERAL UNIVERSITY, NO VOSIBIRSK, SIBERIA	2012
	INCLUSIVE EDUCATION	
Doctor of Education	University of Minnesota; Walden	1988
	Special Education Administration and Behavioural Assessment	
Post Graduate Diploma	University of Saskatchewan; Saskatoon	1974
	Learning and Behaviour Disorders	
Bachelor of Science	State University College; Buffalo, NY	1972

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TEACHING EXPERIENCE

2009-2012

Professor: Sebastian Kelowa University, Lushoto Tanzania, East Africa: Inclusive Education, Policy Development, Research and Statistics, Guidance and Counselling, Research Supervisor

2010- Present

Summer Lecturer: Thompson Rivers University, Kamloops, British Columbia: Leadership in Special Education

1999-2009

Professor: Simon Fraser University: Post Graduate Programs in Special Education, Salmon Arm, British Columbia.

1990-1995

- TRI University Professor: Managing Diversity, Vernon, Kamloops, Langley, Prince George, Nanaimo, Delta, and Salmon Arm, British Columbia.

1977 to 1985

- Principal, Math and Science Teacher: Mangilaluk School, Tuktoyaktuk, NWT. School population K-9, 330 students and staff of 16.

1973 to 1975

- Learning Disabilities Specialist: Digby, Nova Scotia. Excluded students and behaviour disordered K-6.

1985 to 1989

- Instructor, Grande Prairie Regional College: Rehabilitation Practitioners.

ADMINISTRATIVE LEADERSHIP EXPERIENCE

Principal (Tuktoyaktuk, NWT – 1977 to 1985)

- Restructuring of community based school due to attendance and achievement gaps.
- Development of a community school model. Maintained staffing complement for 6 years in an isolated community.
- Moved from graduation rate of 25% to 90%.
- Developed early intervention reading/math programs. Implemented cultural sensitivity training.

Supervisor of Student Support Services (Peace River, Alberta 1985 to 1989)

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- Established community based inclusion support.
- Designed and implemented programs for gifted students.
- Designed and implemented pre-school assessment and post-school transitions.
- Extensive relationship building with social services, probation and mental health.
- Implemented policy on student discipline and restitution.
- Provincial consultant for special education guidelines.
- Designed and implemented community consultation model.
- Designed and implemented paraprofessional training courses.
- Program evaluation and implementation policy development

Director of Instruction: Student Support Services (Salmon Arm, BC 1989 to 2009)

Prime Responsibilities: aboriginal education, comprehensive student support services, student discipline and restitution, program evaluation and policy development.

- Management and administration of 9.2 million dollar annual budget.
- Supervision and direction of 104 professional staff and 220 paraprofessional staff.
- Administrative direction to all school based administrators.
- Administrator for aboriginal education.
- Administrator for enhancement agreement and local education agreements.
- Administrator First Nations Education Council.
- Recruitment and training of all specialty staff.
- Development of appropriate inclusion for students with special needs.
- English as a Second Language/English as a Second Dialect.
- Allocation and determination of proposal funding.
- Liaison and collaboration with Government, Youth Addictions, and Mental Health.
- Co-author of district accountability growth plan.
- Administrator for Distributed Learning (DL).

EDUCATIONAL LEADERSHIP EXPERIENCE

Professor: Simon Fraser University Field Programs - Post Graduate Programs in Special Education (Salmon Arm, BC – 2002 to 2010)

- Development of a post graduate diploma in special education (community based).
- Preparing practicing teachers through field study and content sessions for transition to special education roles.
- Articulation of the post graduate diploma to a M.Ed. in instructional practice (January 2007).

External Consultant: (Student Support Services/Aboriginal Education) Program Evaluation

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- School District 20 (Kootenay-Columbia) 2000.
- School District 69 (Parksville-Qualicum) 2006.
- School District 57 (Prince George) 2007
- School District 92 (Nisga'a) 2008, 2010 and 2011
- Bella Bella, British Columbia: 2012 Teacher and Special Education Training
- School District 72 (Nanaimo) 2009 (Community Schools Review)
 - Independent Objective Review of Student Support Services and comprehensive evaluation of supports and services.
 - Engagement of all education partners.
 - School site visits.
 - Surveying and compilation of data from all education partners.
 - Design of short, mid and long term goal implementation.
 - Reporting out to education partners and School Board of Trustees.

External Consultant: Russian Federation: Inclusion Training for Specialists

- Spring 2010, Fall 2010, Spring 2011 and Fall 2012, Fall 2013 and Spring 2015
- In service, lecturing on international inclusive practice
- Senior Government, School Administrators and Specialist Professionals
- Development of Russian Policy to develop inclusive practices

President: Division for International Special Education Services (DISES)

- 2003-2005.
- Coordinate and implement DISES conference in Lima, Peru 2007.
- Represent international special education policy and legislation.
- Guest Lecturer: University of Tel Aviv, Israel "Building an Inclusive Community".
- Enhanced enrolment of international special educators.
- Communications protocol across borders.
- Development of international special education policy and standards.

President: Counsel of Administrators of Special Education (CASE)

- 1993-1996
- Design and develop provincial training.
- Safe Schools and Behaviour Support, provincial initiatives.
- Representation on CASE International Board of Directors.
- Liaison with MOE for the development of provincial guidelines for Special Education.

Senior Voluntary Professor of Special Education, Tanzania, East Africa, (SekuCo University)

- 2009-2012
- Policy Implementation and Planning

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- Research and Statistics
- Guidance and Counselling
- Management of the Inclusive Classroom
- Research Advisor, Senior research designs
- Author: Master of Education in Special Education 2012

➤ **PROFESSIONAL AFFILIATIONS**

- International Association for Special Education (Founder) 1989
- Division for International Special Education (Past President)
- Canadian Psychological Association
- Editor: *Reaching Today's Youth*
- British Columbia Association of Special Education (Past President)
- First Nations Citizen's Forum (lead speaker)
- (Presenter) British Columbia School Trustees' Association
- Cross Currents, Vancouver (presenter)
- International Association for Special Education(Keynote) International Inclusion Vancouver

COMMUNITY SERVICE

- Lay Counselling Instructor
- Substance Abuse Steering Committee
- Shuswap Association for Community Living – Board Member
- District Screening and Review Committee – Chair (Community Consultation)
- Volunteer Diving Instructor – Salmon Arm, BC

INTERESTS

- Outdoor Pursuits: snowboarding, trekking and competitive golf
- International travel: cultural inclusion in developing countries
- Bone Carving
- Gentleman Farmer
- Avid Reader: interested in historical fiction, cross cultural ethics, historical events