

EMPLOYMENT OPPORTUNITIES AT PWANI UNIVERSITY

Pwani University, a Premier University at the Coast situated in the beautiful scenic tourist resort town of Kilifi is an equal opportunity employer. The University's Mission is to generate, disseminate and apply knowledge while sustaining excellence in teaching, learning and research by molding students to international standards and encouraging and supporting members of staff to undertake research. The University has a vacancy for the position of **Clinical Skills Trainer**.

CLINICAL SKILLS TRAINER GRADE 10 1 POSITION REF: PU/ADV/01/06/2026

REQUIREMENTS FOR THE POSITION OF CLINICAL SKILLS TRAINER GRADE 10

This is a senior-level position in this cadre in the University and appointment shall be on such terms and conditions as may be determined by the Council from time to time depending on age, citizenship or any other reason as may be stipulated in the Kenyan Labour Laws.

Academic Qualification

The candidate must have a Bachelors Degree in Nursing from a recognised institution.

Professional Qualification

Registered and licensed by the Nursing Council of Kenya.

Experience

The candidate must have at **least two years** in the practice of nursing as a registered nurse within the last five years.

Competence in clinical skills in areas of teaching.

Functional abilities to carry out classroom, clinical and laboratory teaching responsibilities.

Main tasks, duties and responsibilities

1. Teaching of basic nursing skills in class
2. Instructing students on nursing procedures in the skills lab
3. Developing and maintaining records of clinical placements/rotations (change overs) for all the nursing students
4. Communicating clinical objectives to the students and reviewing their achievement during and after each clinical placement.
5. Students' orientation to the clinical areas.
6. Ensuring X-Y forms are filled for all the rotations.
7. Visiting and instructing students during clinical placements
8. Liaising with students' managers and mentors on issues concerning students' placement in the hospitals.
9. Resolution of students disputes during clinical placements in consultation with students' managers and the COD-Nursing and Nursing Officer In charge if needed.
10. Preparing and reviewing students for clinical assessment tools.
11. Preparing students for clinical assessments.
12. Participate in students' clinical assessments.
13. Maintaining of individual clinical assessment score sheets in the student files.



14. Spearheading the review of the students logbook

Skills

The candidate must have the following: -

- Excellent team working skills with ability to work on own initiative
- Effective listening, communication and interpersonal skills
- Excellent planning and organizational skills
- Excellent written and oral communication and analytical skills.
- Competent in personal computer applications; word processing, spreadsheet, database, and email



TERMS OF SERVICE

Benefits for the above positions include a competitive basic salary, house allowance, medical cover for staff and dependants, life Insurance, opportunities for further development and training and other regular allowances as determined by SRC.

Interested applicants should submit **four (4) hard copies** of their application accompanied by a detailed Curriculum Vitae, providing details of age, marital status, academic and professional qualifications, work experience, present post and salary, email address, telephone, names and contacts of three referees who are knowledgeable about the competence of the applicant, copies of relevant certificates and testimonials.

Applications and letters of recommendation from referees should be addressed to:

**The Vice Chancellor
Pwani University
P. O Box 195-80108, Kilifi**

Candidates with foreign qualifications MUST submit a Certificate of Recognition from the Commission of University Education.

Pwani University is an equal opportunity employer committed to Diversity, Equity and Inclusion. The University encourages applications from qualified applicants of all genders, persons with disabilities, and members of marginalized groups.

Reasonable accommodation will be provided to applicants with disabilities during the recruitment process upon request. Applicants who wish to be considered under the category of persons with disabilities should attach a valid National Council for Persons with Disabilities (NCPWD) registration certificate.

The deadline for submitting applications is **Monday 22nd June, 2026**. Applications received later than this date **will not** be considered

Please Note that: Only shortlisted candidates will be contacted.

Canvassing will lead to automatic disqualification

NO FEE

PWANI UNIVERSITY DOES NOT CHARGE A FEE AT ANY STAGE OF THE RECRUITMENT PROCESS (APPLICATION, INTERVIEW MEETING, OR APPOINTMENT)