



## EMPLOYMENT OPPORTUNITIES AT PWANI UNIVERSITY

Pwani University, a Premier University at the Coast situated in the beautiful scenic tourist resort town of Kilifi is an equal opportunity employer. The University's Mission is to generate, disseminate and apply knowledge while sustaining excellence in teaching, learning and research by molding students to international standards and encouraging and supporting members of staff to undertake research. The University is seeking to recruit competent and professional staff at the level of **Lecturer in Nursing (Medical and Surgical) Grade 12**.

### SCHOOL OF HUMAN AND HEALTH SCIENCES

Department of Nursing

**LECTURER IN NURSING (MEDICAL AND SURGICAL)  
POSITION**



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**REF: PU/ADV/03/06/2026**

### REQUIREMENTS FOR POSITION OF LECTURER IN NURSING (MEDICAL AND SURGICAL) GRADE 12

Appointment to this position is either on Permanent and Pensionable terms or on a three (3) year renewable performance-based contract, depending on age, citizenship, or any other reason

#### REQUIREMENTS

##### **Academic Qualifications**

Applicants must have:

- A Masters Degree in Nursing (Medical and Surgical) or its equivalent from an accredited and recognized University

##### **Experience**

The candidate should:

- Be registered with the relevant professional body

- Have evidence of contribution to University/Research Institution through activities such as participation in Departmental management, students' academic /research advising, school or University/Institutional meetings, committee membership and related matters
- Demonstrate community involvement (eg. Member of BOG, SMC etc).

### Skills

Applicants should demonstrate

- Teach/conduct research and supervise students and/or staff
- Design and develop academic programmes and curriculum



### Publications

Applicants should have published after completion of Masters Degree or after last appointment as Tutorial Fellow;

- At least one (1)/two (2) articles in refereed journals **OR**
- At least one (1) University level book in the relevant area **OR**
- At least one (1)/two (2) book chapters in an edited book in the relevant area

### Responsibilities will include but not limited to:

- Identify research needs in society in order to inform potential areas of research and contribute to the body of knowledge.
- Develop and write proposals to inform and justify the need for research and source for funds in accordance to donor regulations and ethical standards.
- Conduct research by implementing objectives through use of relevant methods to increase in the body of knowledge.
- Disseminate and share research findings through to inform an influence policy and provide solutions to societal needs
- Aid the University to meet its mandate while contributing to individual development and standing of the University in research matters.
- Grade and supervise undergraduate and post graduate students to conduct their research in accordance to ethical and quality standards.
- Develop and review institutional curricula to ensure quality and cater for advancement in the body of knowledge and meet market needs.
- Prepare for lectures for systematic and effective delivery of content.
- Prepare teaching and instructional materials for students to maintain standards and uniformity and ensure effective delivery of the teaching process.
- Deliver the curricula through innovative methods to transfer knowledge and skills.
- Maintain appropriate contact hours with students for effective learning by abiding to the scheduled timelines.

- Set, moderate, administer, mark, compile, report, and process exams to meet University academic standards to evaluate acquisition of knowledge and ensure quality.
- Participate in attachment, field trips and teaching practice to equip students with on the job training and skills.
- Monitor students' performance, progress, produce timely feedback, and seek ways to improve performance and content retention.
- Provide career guidance and student mentorship programmes provision during consultation hours to produce all rounded and well-grounded individuals.
- Ensure quality standards are maintained by ensuring students abide to policies and regulations in class attendance and examination discipline.
- Identify and initiate external linkages with local and international bodies for purposes of collaboration, research and funding.
- Establish linkages for students exchange programs and attachment for purposes of training and capacity building.
- Engage stake holders for purposes of curricula development, sharing experience and knowledge.
- Undertake sensitization programs to create awareness on issues affecting local communities.
- Perform any other duties and responsibilities as may be assigned or delegated by the Head of Department, Dean of Faculty or other Officer of the University in accordance with the University statutes.

#### **Community Service and Outreach Responsibilities**

- Identify and initiate external linkages with local and international bodies for purposes of collaboration, research and funding.
- Establish linkages for students exchange programs and attachment for purposes of training and capacity building
- Engage stake holders for purposes of curricula development, sharing experience and knowledge.
- Undertake sensitization programs to create awareness on issues affecting local communities.
- Perform any other duties and responsibilities as may be assigned or delegated by the Head of Department, Dean of Faculty or other Officer of the University in accordance with the University statutes.

#### **TERMS OF SERVICE**

Benefits for the above positions include a competitive basic salary, house allowance, medical cover for staff and dependants, life Insurance, opportunities for further development and training and other regular allowances as determined by SRC.





**Interested applicants should send four (4) copies of their application for the above positions. Applications and recommendations letters from referees should be addressed to,**

**The Vice Chancellor  
Pwani University  
P. O Box 195-80108, Kilifi**

Application should include an up to date CV, providing details of age, marital status, academic and professional qualifications, work experience, present post and salary, email address, telephone, names and contacts of three referees who are knowledgeable about the competence of the applicant, copies of relevant certificates and testimonials.

**Candidates with foreign qualifications MUST submit a Certificate of Recognition from the Commission of University Education.**

**Pwani University is an equal opportunity employer committed to Diversity, Equity and Inclusion. The University encourages applications from qualified applicants of all genders, persons with disabilities, and members of marginalized groups.**

**Reasonable accommodation will be provided to applicants with disabilities during the recruitment process upon request. Applicants who wish to be considered under the category of persons with disabilities should attach a valid National Council for Persons with Disabilities (NCPWD) registration certificate.**

The deadline for submitting application is **Monday 22<sup>nd</sup> June, 2026**. Applications received later than this date will **not be** considered.

**Please Note that:** Only shortlisted candidates will be contacted.

Canvassing will lead to automatic disqualification

**NO FEE**

**PWANI UNIVERSITY DOES NOT CHARGE A FEE AT ANY STAGE OF THE**

RECRUITMENT PROCESS (APPLICATION, INTERVIEW MEETING, OR APPOINTMENT).

HEAD OF HUMAN RESOURCE  
★ 09 JUN 2026 ★  
MEMPHIS UNIVERSITY  
P.O. Box 745 - Bldg. K1101

